

**HUMAN RIGHTS POLICY STATEMENT**

**LT Group, Inc.**

We believe in a world where business gets done with respect for people's dignity. We, at the LT Group, Inc., respect and promote human rights in our business operations and our supply chains, in accordance with the UN Guiding Principles of Human Rights. We commit to respect the fundamental rights promulgated by the International Bill of Rights and the principles of the ILO Declaration of Fundamental Principles and Rights at Work.

We uphold that human rights should be respected across all our businesses, and we extend this expectation to all our business partnerships, subsidiaries, and suppliers.

We will continue to strengthen our internal capacity to promote and respect human rights. We endeavor to build a due diligence mechanism in the future, to ensure our operations and partners along our supply chain mitigate the risk of violating human rights. We will enhance our grievance mechanisms to extend beyond our internal organization, so communication may also be strengthened with our business partners, our customers, and the communities wherein we operate.