SECURITIES AND EXCHANGE COMMISSION
SEC FORM 20-IS
Information Statement Pursuant to Section 20
of the Securities Regulation Code

1. Check the appropriate box:
   [ ] Preliminary Information Statement
   [✓] Definitive Information Statement

2. Name of Registrant as specified in its charter: **LT GROUP, INC.**

3. Province, country, or other jurisdiction of incorporation or organization : **Metro Manila, Philippines**

4. SEC Identification Number : **PW-343**

5. BIR Tax Identification Number : **000 – 145 – 650**

6. Address of principal office : **Unit 3, 11th Floor, Bench Tower, 30th Street corner Rizal Drive, Crescent Park West 5, Bonifacio Global City, Taguig City, 1634**

7. Registrant's telephone number, Including area code : **(632) 8808-1266**

8. Date of meeting : **7 May 2025**
   Time of meeting : **10:00 am**
   Place of meeting : **Virtual meeting via Zoom application**

9. Approximate date on which the Information Statement is first to be sent or given to security holders : **Information Statement will be published at LTG website no later than 11 April 2025**

10. Securities registered pursuant to Sections 8 and 12 of the Code or Sections 4 and 8 of the RSA (information on number of shares and amount of debt is applicable only to corporate Registrant):

Title of Each Class	Number of Shares of Common Stock Outstanding or Amount of Debt Outstanding
Common Stock	**10,821,388,889**

11. Are any or all Registrant's securities listed in a Stock Exchange?
   Yes [✓] No [ ]

If yes, disclose the name of such Stock Exchange and the class of securities listed therein:

Philippine Stock Exchange/ Common Stock

INFORMATION REQUIRED IN INFORMATION STATEMENT

A. GENERAL INFORMATION

Item 1. Date, time and place of meeting of stockholders

Date of meeting	:	07 May 2025
Time of meeting	:	10:00 am
Place of meeting	:	Virtual meeting via Zoom application
Approximate date of posting of this Statement	:	15 April 2025
Registrant's Mailing Address	:	Unit 3, 11th Floor Bench Tower, 30th Street corner Rizal Drive, Crescent Park West 5, Bonifacio Global City, Taguig City

WE ARE NOT ASKING YOU FOR A PROXY AND YOU ARE REQUESTED NOT TO SEND US A PROXY

Item 2. Dissenter's Right of Appraisal

Title X, Section 80 of the Revised Corporation Code of the Philippines grants in favor of the stockholder the right to dissent and demand payment of the fair value of his shares in certain instances, to wit: (1) in case any amendment to the Articles of Incorporation has the effect of changing or restricting the rights of any stockholder, or of authorizing preferences in any respect superior to those of outstanding shares of any class, or of extending or shortening the term of corporate existence; (2) in case of the sale, lease, exchange, transfer, mortgage, pledge, or other disposition of all or substantially all of the corporate property and assets; or (3) in case of merger or consolidation. Under Title IV, Section 41 of the Revised Corporation Code, a stockholder is likewise given an appraisal right in case the Corporation decides to invest its funds in another corporation or business.

The matters to be presented at the Annual Stockholders' Meeting do not give rise to any appraisal right in favor of the stockholders.

Item 3. Interest of Certain Persons in Matters to be Acted Upon

(a) No Director or Officer of the Corporation since the beginning of the last fiscal year, nor any nominee for election as Director, nor any of their associates, has any substantial interest, direct or indirect, by security holdings or otherwise, in any matter to be acted upon at the Meeting, other than election to office.

(b) The Corporation has not received any information from any Director that he/she intends to oppose any matter to be acted upon in this year's Annual Stockholders' Meeting.

B. CONTROL AND COMPENSATION INFORMATION

Item 4. Voting Securities and Principal Holders Thereof

(a) *Total Number of Shares Issued and Outstanding as of 31 March 2025*

As of 31 March 2025, the number of shares outstanding and shares entitled to vote is **10,821,388,889** held by a total of 382 stockholders. **1,299,487,278** common shares or **12.01%** are held by foreign nationals.

(b) *Record Date*

All stockholders of record as of 28 March 2025 are entitled to notice of, and to vote at, the Annual Stockholders' Meeting.

(c) *Number of Votes Per Share*

Each share is entitled to one (1) vote.

With respect to the election of Directors, stockholders of record are entitled to as many number of votes as is equal to the number of shares he owns multiplied by eleven (11), the number of Directors to be elected. A stockholder may (i) cast all votes in favor of one (1) nominee, or (ii) cast votes for as many Directors to be elected, or (iii) distribute the votes among as many nominees he shall see fit.

(d) *Security Ownership of Certain Record and Beneficial Stockholders Holding More Than 5% of Voting Securities as of 31 March 2025*

Title of Class	Name and Address of Record Owner and relationship with Issuer	Name of Beneficial Owner and relationship with Record Owner	Citizenship	No. of Shares	Percent of Class
Common	Tangent Holdings Corporation Unit 3, 11/F, Bench Tower, 30th Street corner Rizal Drive, Crescent Park West, Bonifacio Global City, Taguig City *Controlling Stockholder*	Lucio C. Tan *Majority Stockholder*	Filipino	8,046,318,193	74.36%

The right to vote or to direct the voting or disposition of the Corporation's shares held by Tangent Holdings Corporation is lodged in the latter's Board of Directors. The proxy to vote the shares of Tangent Holdings Corporation is expected to be given to Ms. Juanita T. Tan Lee and/or Mr. Peter Y. Ong.

(e) *Security Ownership of Management as of 31 March 2025*

Title of Class	Name of Beneficial Owner	Amount and Nature of Beneficial Ownership	Citizenship	Percent of Beneficial Ownership
Common	Lucio C. Tan	2,200 R (direct)	Filipino	Nil
Common	Carmen K. Tan	2,200 R (direct)	Filipino	Nil
Common	Lucio C. Tan III	1,100 R (direct)	Filipino	Nil
Common	Michael G. Tan	1,151,996 R (direct)	Filipino	Nil
Common	Karlu T. Say	1,000 R (direct) 530,000 R (indirect)	Filipino	Nil
Common	Vivienne K. Tan	1,000 R (direct)	Filipino	Nil
Common	Juanita T. Tan Lee	1,100 R (direct)	Filipino	Nil
Common	Johnip G. Cua	1,000 R (direct)	Filipino	Nil
Common	Mary G. Ng	1,000 R (direct)	Filipino	Nil
Common	Wilfrido E. Sanchez	1,000 R (direct)	Filipino	Nil
Common	Florencia G. Tarriela	1,000 R (direct)	Filipino	Nil
Common	Ma. Cecilia L. Pesayco	2,200 R (direct)	Filipino	Nil
N/A	Jose Gabriel D. Olives	None N/A	Filipino	N/A
N/A	Dioscoro Teodorico L. Lim	None N/A	Filipino	N/A
N/A	Nestor C. Mendones	None N/A	Filipino	N/A
N/A	Marivic T. Moya	None N/A	Filipino	N/A
Total		**1,696,796**		

(f) *Voting Trust Holders of 5% or more*

There are no voting trust holders of 5% or more of the common shares.

(g) *Change in Control*

There are no arrangements that may result to a change in control of the Corporation.

Item 5. Directors and Executive Officers

(a) *Directors*

The Corporation maintains a board of eleven (11) directors.

Hereunder are the Corporation's incumbent directors and executive officers, their names, ages, citizenship, positions held, term of office as director/officer, period served as director/officer, business experience for the past five (5) years, and other directorships held in other companies:

Name	Age	Citizenship	Business Experience/Other Directorship within the Last five (5) years	Position/Term of Office/Period Served
Lucio C. Tan	90	Filipino	Chairman of Absolut Distillers, Inc., Alliedbankers Insurance Corporation, Allianz PNB Life Insurance, Air Philippines Corporation, Asia Brewery, Inc., Asian Alcohol Corporation, Basic Holdings Corporation, Buona Sorte Holdings, Inc., Eton Properties Philippines, Inc., Fortune Tobacco Corporation, Foremost Farms, Inc., Grandspan Development Corporation, Himmel Industries, Inc., **MacroAsia Corporation,** Philippine Airlines, Inc., PMFTC Inc., Progressive Farms, Inc., **PAL Holdings, Inc.,** Tanduay Distillers, Inc., Tanduay Brands International, Inc., Tangent Holdings Corporation, The Charter House, Inc., Trustmark Holdings Corporation, University of the East, Zuma Holdings and Management Corporation. He is also the Chairman Emeritus of **Philippine National Bank.**	Chairman/ 1Year/ July 2,1999 to present
Carmen K. Tan	83	Filipino	Vice Chairman of Philippine Airlines, Inc. She is also a Director of Air Philippines Corporation, Asia Brewery, Inc., Buona Sorte Holdings, Inc., Foremost Farms, Inc., Dynamic Holdings, Ltd, Eton City, Inc., Fortune Tobacco Corporation, Himmel Industries, Inc., **MacroAsia Corporation**, **PAL Holdings, Inc.**, PMFTC Inc., Progressive Farms, Inc., Tanduay	Vice Chairman/ 1 Year/ May 3, 2023 to present Director/ 1 Year/ May 5, 2010 to present

			Distillers, Inc., Manufacturing Services and Trade Corporation, Sipalay Trading Corporation, Saturn Holdings, Inc., Tangent Holdings Corporation, Trustmark Holdings Corporation and Zuma Holdings and Management Corporation. She is also a Member of the Board of Advisors of **Philippine National Bank**.	
Lucio C. Tan III	32	Filipino	President and Chief Operating Officer of **PAL Holdings, Inc.** He is also the President of Dunman Holdings Corporation, Tanduay Distillers, Inc. and Tanduay Brands International, Inc. He also holds the position of Vice Chairman and President of Sabre Travel Network Phils. Inc. Mr. Tan is the Vice President of Dunmore Development Corporation. He is a Director of PMFTC, Inc., Philippine Airlines, Inc., **Philippine National Bank**, Ali-Eton Property Development Corp., Air Philippines Corporation, Allied Club, Inc., Allied Water Services Inc., Asia Brewery, Inc., Asia's Emerging Dragon Corporation, Asian Cancer Center Inc., Belton Communities, Inc., Dominium Realty & Construction Corporation, Eton City, Inc., Eton Properties Philippines Inc., First Homes, Inc., Fortune Landequities and Resources Inc., Fortune Tobacco Corporation, Kaizer Chemical Industries, Inc., Lufthansa Technik Philippines, MacroAsia Airport Services Corp., **MacroAsia Corporatio**n, MacroAsia Catering Services Inc., MacroAsia SATS Food Industries, MacroAsia SATS Inflight Services Corp., PNB Holdings Corporation, Prior Holdings Corp., Qualisure Holdings Inc., REM Development Corporation, Shareholdings, Inc., Silangan Holdings, Inc., Sipalay Trading Corporation, Trustmark Holdings Corporation, and Zuma	Director/ 1 Year/ December 17, 2019 to present President/1 Year/ May 3, 2023 to present Chief Operating Officer/1 Year/ May 4, 2022 to present

			Holdings and Management Corporation.	
Michael G. Tan	58	Filipino	President and Chief Operating Officer of Asia Brewery, Inc.; Director of Tangent Holdings Corp., **MacroAsia Corporation**, **Philippine National Bank**, PMFTC Inc., Absolut Distillers, Inc., Tanduay Distillers, Inc., Tanduay Brands International, Inc., Trustmark Holdings Corporation, Shareholdings, Inc., Asia's Emerging Dragon Corporation, Paramount Land Equities, Inc., Allied Commercial Bank – Xiamen, Allied Banking Corp (Hongkong) Limited, PNB Global Remittance & Financial Company (Hk) Ltd, Saturn Holdings, Inc., Victorias Milling Company, Inc., Maranaw Hotel (Century Park Hotel), and Pan-Asia Securities Corp., and Director and Treasurer of Zuma Holdings and Management Corporation. He is a member of the ASEAN Business Advisory Council (ASEAN BAC) representing the Philippines, a Director and Vice President of the Federation of Filipino Chinese Chambers of Commerce & Industry, Inc. He is also a Director and Vice President of Philippine Chamber of Commerce and Industry (PCCI) and Trustee of the Help Educate and Rear Orphans (HERO) Foundation, Inc.	Director/ 1 Year/ February 21, 2003 to present
Karlu T. Say	55	Filipino	Director and President of PNB Holdings Corporation and a Director of Allied Bankers Insurance Corporation, Dong-a Pharma Phils, Inc., Eton Properties Philippines, Inc., and Eton Properties Management Corporation.	Director/ 1 Year/ May 5, 2021 to present
Vivienne K. Tan	56	Filipino	Director of Air Philippines Corporation, Eton Properties Philippines, Inc., and **Philippine National Bank**. She is also a Member of the Board of Trustees of University of the East and University of the East Ramon	Director/ 1 Year/ May 7, 2019 to present

			Magsaysay Memorial Medical Center, Founding Chairperson of Entrepreneurs School of Asia and Founding Trustee of Philippine Center for Entrepreneurship (Go Negosyo).	
Juanita T. Tan Lee	82	Filipino	Director and Treasurer of Asia Brewery, Inc. and Tanduay Distillers, Inc.; Director and Corporate Secretary of Fortune Tobacco Corporation, Corporate Secretary of Absolut Distillers, Inc., Asian Alcohol Corporation, The Charter House, Inc., Foremost Farms, Inc., Grandspan Development Corporation, Himmel Industries, Inc., Landcom Realty Corporation, PMFTC Inc., Progressive Farms, Inc., Total Bulk Corporation and Basic Holdings Corporation; Treasurer of **PAL Holdings, Inc.** and Philippine Airlines, Inc., and a member of the Board of Trustees of the University of the East and the University of the East Ramon Magsaysay Memorial Medical Center Inc.	Director/ 1 Year/ May 2, 2012 to present Assistant Corporate Secretary/ 1 Year/ September 13, 2000 to September 17, 2012 Treasurer/ 1 year/ April 8, 2014 to present
Johnip G. Cua	68	Filipino	Former President of Procter & Gamble Philippines, Inc., currently the Chairman of the Board of Trustees of the P&Gers Fund, Inc. and Xavier School, Inc., and the Chairman & President of Taibrews Corporation. He is an Independent Director of Asia Brewery, Inc., First Aviation Academy, MacroAsia Catering Services, Inc., MacroAsia Airport Services Corporation, MacroAsia SATS Food Industries Corporation, MacroAsia SATS Inflight Services Corporation, **PAL Holdings, Inc.** and Philippine Airlines, Inc., PhilPlans First, Inc., and Tanduay Distillers, Inc. He is also a member of the Board of Directors of **MacroAsia Corporation,** Interbake Marketing Corporation, Teambake Marketing Corporation, Lartizan Corporation, Allied Botanical Corporation, Zenori Corporation, and Lufthansa	Independent Director / 1 Year/ May 8, 2018 to present

			Technik Philippines, Inc. He is also a member of the Board of Trustees of MGCC Foundation and Xavier School Educational & Trust Fund.	
Mary G. Ng	71	Filipino	Chief Executive Officer of H&E Group of Companies; an Independent Director of Alliedbankers Insurance Corporation, and Eton Properties Philippines, Inc. She is also the Honorary President of the Packaging Institute of the Philippines, the Philippine Plastic Industrial Association of the Philippines, Inc. and the Association of Volunteer Fire Chiefs and Firefighters of the Philippines; President of the Philippine Interschool Sports Association Affiliate Member of ISF International Sports Federation; First woman Chairman of the ASEAN Federation of Plastic Industries (AFPI); Honorary Executive Vice President of Federation of Filipino-Chinese Chamber of Commerce and Industries; Former Department of Labor and Employment AMD Tripartite; Vice President of the Philippine Piak O Eng Chamber of Commerce and Philippine Piak O Eng Uy's Association; Director of Philippine Dongshi Townmate Association, Inc., Technical Educational and Skills Development Authority (TESDA), and Tripartite Member of National Tripartite Council.	Independent Director / 1 Year/ May 7, 2019 to present
Wilfrido E. Sanchez	88	Filipino	Tax Counsel of Quiason Makalintal Barot Torres Ibarra Sison & Damaso Law Firm; Independent Director of Asia Brewery, Inc., and Tanduay Distillers, Inc.; Trustee of Gokongwei Brothers Foundation and JVR Foundation; Director of EEI Corporation, EMCOR, Inc. House of Investments, Inc., J- DEL Investments and Management Corp., Kawasaki Motor Corp., KS Prime Financial Corp., K-Servico,	Independent Director/ 1 year/July 31, 2012 to present

			Inc., TrimotorsTechnology Corp., and Wodel, Inc. He is also an Advisor to the Board of Directors of **Philippine National Bank.**	
Florencia G. Tarriela	78	Filipino	Independent Director of Nickel Asia Philippines (NAC); Director/Vice President of Tarriela Management Company; Director/Vice President/Assistant Treasurer of Gozon Development Corporation; Board of Advisor of **Philippine National Bank**; Trustee of Financial Executives of the Philippines (FINEX), Tulay sa Pag-unlad, Inc. (TSPI) and TSPI MBA; Trustee of Philippine Bible Society. She is also a former Chairman of Philippine National Bank, former Undersecretary of Finance and the First Filipina Vice President of Citibank NA.	Independent Director/ 1 year/August 09, 2012 to present

*(*Note: Unless otherwise indicated or qualified, the term "Director" refers to a regular director of the Corporation. Corporations written in bold font style are Listed Companies)*

A Director serves for a term of one (1) year until the election and qualification of his successor.

The following are the Members of the Nomination and Compensation Committee for the year 2024 – 2025:

Mr. Lucio C. Tan (Chairman)
Mr. Lucio C. Tan III
Mr. Michael G. Tan
Ms. Karlu T. Say
Ms. Mary G. Ng
Ms. Juanita T. Tan Lee
Mr. Wilfrido E. Sanchez

In its meeting held on 18 February 2025, the Nomination and Compensation Committee approved the nomination of the following individuals to the Board of Directors for election at the forthcoming Annual Stockholders' Meeting, and said nominees have accepted their nomination:

1. Lucio C. Tan
2. Carmen K. Tan
3. Lucio C. Tan III
4. Michael G. Tan
5. Karlu T. Say
6. Vivienne K. Tan
7. Juanita T. Tan Lee

8. Johnip G. Cua
9. Mary G. Ng

On 11 April 2025, the Nomination and Compensation Committee approved the nomination of Mr. Woochong Um and Mr. Raul M. Leopando as independent directors for the year 2025-2026 and said nominees have accepted their nomination.

Mr. Raul M. Leopando is a Filipino, 74 years old, and a graduate of the University of the Philippines, with a degree in Bachelor of Arts in Economics, and San Beda College, with a degree in Bachelor of Science in Accounting. He likewise has a Master's Degree in Business Administration from the Ateneo de Manila - Graduate School of Business. He is a current Director of UPSON International and the former Vice Chairman of the Board of Directors of RCBC Bankard Services Corporation, a former Senior Consultant of Rizal Commercial Banking Corporation, a former Board Advisor of RCBC Capital Corporation, and a former Director of the Investment Houses Association of the Philippines, Maibara Geothermal Energy Corporation, PetroGreen Energy Corporation, and Seafront Resources Corporation.

Mr. Woochong Um is a Korean, 61 years old, and a graduate of Boston College with a degree in Bachelor of Science, major in Computer Science. He likewise has a Master's Degree in Business Administration, Finance and International Business, from New York University. He is currently the Chief Executive Officer of Global Energy Alliance for People and Planet (GEAPP), and the former Managing Director General of the Asian Development Bank – Office of the President, and Director General and Concurrent Chief Compliance Officer of Asian Development Bank – Sustainable Development and Climate Change Department.

Mr. Johnip G. Cua, Ms. Mary G. Ng, Mr. Woochong Um and Mr. Raul M. Leopando, the nominees for Independent Directors, have been duly evaluated by the Nomination and Compensation Committee. As confirmed by the Committee, all the nominees for Independent Directors are qualified under Rule 38 of the Securities Regulation Code. The Independent Directors were nominated by Mr. Lucio C. Tan and Ms. Juanita T. Tan Lee, both stockholders of the Corporation. Neither Mr. Lucio C. Tan nor Ms. Juanita T. Tan Lee is related to any of the nominated Independent Directors.

Trainings and Continuing Education Attended

All the directors of the Corporation attended and completed the Corporate Governance Seminar conducted by SGV & Co. on 01 October 2024.

Director Disclosures on Self-Dealings and Related-Party Transactions

As of the date of this report, none of the directors nor their spouses and relatives within the fourth civil degree of consanguinity or affinity has existing contracts with the Corporation.

The Corporation's related party transactions are discussed under Note 22 of the Consolidated Financial Statements.

(b) *Executive Officers*

(Note: Corporations written in bold font style are Listed Companies)

Name/Position	Age	Citizenship	Current Affiliations and Business Experiences in the last 5 years	Term of Office/ Period Served
Lucio C. Tan/ Chairman and Chief Executive Officer	90	Filipino	See above	1 Year/July 2, 1999 to present
Lucio C. Tan III/ President and Chief Operating Officer	32	Filipino	See above	1 Year/May 3, 2023 to present
Juanita T. Tan Lee/ Treasurer	82	Filipino	See above	1 Year/April 8, 2014 to present
Ma. Cecilia L. Pesayco/ Corporate Secretary and Chief Legal Counsel	72	Filipino	Corporate Secretary of Asia Brewery, Inc., Buona Sorte Holdings, Inc., **PAL Holdings, Inc.**, Mabuhay Digital Technologies, Inc., Mabuhay Digital Philippines, Inc., Tangent Holdings Corporation, Trustmark Holdings Corporation, Zuma Holdings and Management Corporation. She is likewise the Chief Legal Counsel of the Tan Yan Kee Foundation.	1 Year/March 31, 1998 to present 1 Year/ May 3, 2025
Jose Gabriel D. Olives/ Chief Financial Officer (CFO), Chief Risk Officer (CRO), Chief Sustainability Officer (CSO) and ESG Officer	78	Filipino	Former Senior Vice President – Finance & Chief Financial Officer of Philippine Airlines, Inc., and Former Chief Finance Officer of Asia Brewery, Inc.	1 Year/August 09, 2012 to present as CFO 1 Year/July 9, 2019 to present as CRO 1 Year/May 9, 2023 to present as CSO and ESG Officer
Dioscoro Teodorico L. Lim/Chief Audit Executive	70	Filipino	Former Chief Audit Executive of Philippine National Bank.	1 Year/July 11, 2017 to present
Nestor C. Mendones/ Deputy Chief Financial Officer	70	Filipino	Senior Vice President-Finance and Chief Finance Officer of Tanduay Distillers, Inc.	1 Year/August 09, 2012 to present
Marivic T. Moya/	64	Filipino	Corporate Secretary of the Philippine Airlines, Inc., and Assistant Corporate Secretary of	1 Year/June 09, 2014 to present

Assistant Corporate Secretary and Compliance Officer			PAL Holdings, Inc.; Corporate Secretary of MacroAsia SATS Food Industries Corporation, MacroAsia Airport Services Corp., Asia's Emerging Dragons Corp., Aqualink Resources Development Corporation, Tera Connectivity and Information Inc.; Senior Vice President (former Vice President) for Human Resources, Legal and External Relations, Chief Compliance Officer (former Compliance Officer) and Chief Information Officer of MacroAsia Corporation; Corporate Secretary and Director of MacroAsia Properties Development Corp., MacroAsia Air Taxi Services, Inc., MacroAsia Mining Corp., First Aviation Academy, Inc., Naic Water Supply Corporation; Corporate Secretary and former Director of MacroAsia Catering Services Inc., SNV Resources Development Corp., Boracay Tubi System, Inc., Summa Water Resources, Inc.; Former Corporate Secretary and Director of MacroAsia SATS Inflight Services Corporation; Director and Treasurer of Watergy Business Solutions Inc. and Cavite Business Resources Inc.; and Director of Alliedkonsult Eco-solutions Corporation and Cavite Alliedkonsult Services Corporation.	

(c) *Significant Employees*

All employees of the Group are treated fairly and are given equal opportunity to succeed and advance their careers in the Company. The principal officers are expected to contribute more to the progress and development of the Company and its subsidiaries. The Corporation relies on the teamwork of its executives and is not dependent on any specific Management executive.

(d) *Relationships and Related Party Transactions*

In its regular conduct of business, the Corporation has entered into transactions with associates and other related parties, mostly for the purchase and sale of inventories, advances, management, lease and administrative service agreements. The sale and purchase of goods and services to and from related parties were made at current market prices at the time of the transactions, and on an arm's length basis.

Please refer to Note 22 of the Company's Consolidated Financial Statements for the list of related parties.

There are no other transactions undertaken or to be undertaken by the Corporation in which any director or executive officer, any nominee for election as director, any beneficial owner of more than 5% of the Corporation's outstanding shares, whether direct or indirect, or any member of his immediate family, was involved or had a direct or indirect material interest.

The Corporation's employees are required to promptly disclose any business and family-related transactions with the Corporation in order to identify potential conflicts of interest and immediately bring them to the attention of management.

(e) *Family Relationship*

Dr. Lucio C. Tan (the Chairman), married to Ms. Carmen K. Tan (the Vice Chairman), is the father of Ms. Vivienne K. Tan (a Director), Ms. Karlu T. Say (a Director), and Mr. Michael G. Tan (a Director). Dr. Lucio C. Tan is the grandfather of Mr. Lucio C. Tan III (a Director).

(f) *Involvement in Certain Legal Proceedings*

None of the Directors, Executive Officers, and nominees for independent directors of the Corporation is involved in any of the following, in the past five (5) years:

(i) a bankruptcy petition by or against any business of which such person was a general partner or Executive Officer either at the time of the bankruptcy or within two (2) years prior to that time;

(ii) a conviction by final judgment in a criminal proceeding, domestic or foreign, or is being subject to a pending criminal proceeding, domestic or foreign, excluding traffic violations and other minor offenses;

(iii) an order, judgment, or decree, not subsequently reversed, suspended or vacated, by any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting his involvement in any type of business, securities, commodities, or banking activities; nor

(iv) a conviction by a domestic or foreign court of competent jurisdiction in a civil action, the Commission or comparable foreign body, or a domestic or foreign Exchange or other organized trading market or self-regulatory organization, to have violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended, or vacated.

Item 6. Compensation of Directors and Executive Officers

(a) *Summary Compensation Table*

Summary Compensation Table
Annual Compensation *(In Pesos)*

<table>
<tr><th></th><th>Year</th><th>Salary</th><th>Bonus</th><th>Others*</th></tr>
<tr><td rowspan="3">Four (4) most highly compensated Executive Officers:

Mr. Lucio C. Tan
Chairman & CEO

Mr. Lucio C. Tan III
President & COO

Ms. Juanita T. Tan Lee
Treasurer

Atty. Ma. Cecilia L. Pesayco
Corporate Secretary</td><td>2025 (Estimate)</td><td>₱10,643,160</td><td>₱943,140</td><td>₱3,668,500</td></tr>
<tr><td>2024</td><td>₱9,675,600</td><td>₱857,400</td><td>₱3,335,000</td></tr>
<tr><td>2023</td><td>₱8,662,400</td><td>₱721,867</td><td>₱2,995,000</td></tr>
<tr><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td rowspan="3">All other Officers and Directors as a group unnamed</td><td>2025 (Estimate)</td><td>-</td><td>-</td><td>11,605,000</td></tr>
<tr><td>2024</td><td>-</td><td>-</td><td>10,550,000</td></tr>
<tr><td>2023</td><td>500,000</td><td>41,667</td><td>8,635,000</td></tr>
</table>

**Others – includes per diem as Director* *i. Standard Arrangements*

A Director of the Corporation receives an allowance of P30,000.00 a month and a per diem of P25,000.00 for every Board Meeting, and P15,000.00 for every Committee Meeting, attended.

Other than the stated allowance and the per diem of the Directors, there are no other arrangements concerning compensation for services rendered by Directors to the Corporation as a director.

A report on the compensation received by each Director will be presented to the stockholders during the Annual Stockholders' Meeting in compliance with Section 49 of the Revised Corporation Code.

In 2024, the Board of Directors held a total of **nineteen (19) Board meetings**: seventeen (17) regular meetings, one (1) special meeting, and one (1) organizational meeting. These meetings were religiously attended to by its members, as shown in the table below:

Name	Regular	Special	Organizational
Lucio C. Tan	17	1	1
Carmen K. Tan	17	1	1
Karlu T. Say	17	1	1
Michael G. Tan	17	1	1
Lucio C. Tan III	17	1	1
Vivienne K. Tan	17	1	1
Juanita T. Tan Lee	17	1	1
Johnip G. Cua	17	1	1
Mary G. Ng	17	1	1
Wilfrido E. Sanchez	16	1	1
Florencia G. Tarriela	17	1	1

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ii. Other Arrangements

There are no other arrangements regarding compensation between the Corporation and any of the Directors for service provided as a director.

(b) *Employment Contracts and Termination of Employment and Change-in-Control Arrangement*

There are no employment contracts between the Corporation and any of its incumbent Directors and Executive Officers.

(c) *Warrants and Options Outstanding*

No warrants or options on the Corporation's shares of stock have been issued or given to the Directors or Executive Officers as a form of compensation for services rendered.

Item 7. Independent Public Accountants

The External Auditor of the Corporation is the accounting firm of SyCip Gorres Velayo & Co. (SGV & Co.). The audit partner in charge, Ms. Aileen L. Saringan, was appointed in 2021.

Representatives from SGV & Co. are expected to be present at the Meeting, where they will have the opportunity to make a statement if they so desire. They will also be available to respond to appropriate questions raised by stockholders.

There were no changes in, or disagreement with, the Corporation's accountants on any accounting and financial disclosure during the two (2) most recent fiscal years or any subsequent interim period.

<u>Information on Independent Accountant and other Related Matters</u>

External Audit Fees and Services

a.) Audit and Audit-Related Fees

1. *Fees related to the audit of the Corporation's annual financial statements or services that are normally provided by the External Auditor in connection with statutory and regulatory filings or engagements for 2023 and 2024*:

	Year 2024	**Year 2023**
LT Group, Inc.	₱1,169,000	₱1,426,000
Distilled Spirits	2,671,000	3,260,000
Beverage	4,748,000	5,385,000
Tobacco	474,000	577,500
Banking	31,429,000	32,502,000
Property Development	2,075,000	2,523,000
Others	2,243,100	2,749,620
TOTAL	**₱44,809,100**	**₱48,423,120**

2. *Other assurance and related services by the External Auditor that are reasonably related to the performance of the audit or review of the registrants' financial statements*:

   LT Group, Inc. and its subsidiaries incurred ₱8,023,000 in 2024 and P1,185,000 in 2023 for other assurance and related services.

b.) Tax Fees

LT Group, Inc. and its subsidiaries incurred ₱1,232,000 in 2024 and ₱844,000 in 2023 for tax services engagement.

c.) All Other Fees

LT Group, Inc. and its subsidiaries incurred ₱8,570,075 in 2024 and ₱2,388,000 in 2023, respectively for consultancy services engagement.

d) The Audit Committee's approval policies and procedures for the above services

In compliance with the Revised Corporate Governance Manual of the Company, the quarterly and annual financial statements are reviewed by the Audit Committee before their submission to the Board of Directors for approval before their release. The Audit Committee also evaluates the non-audit and additional work, if any, to be rendered by the external auditor before endorsing the same to the Board for approval.

The members of the Audit Committee of the Corporation for the year 2024 – 2025 are:

Mr. Johnip G. Cua (Chairman)
Ms. Mary G. Ng
Ms. Juanita T. Tan Lee
Mr. Wilfrido E. Sanchez
Ms. Florencia G. Tarriela
Mr. Chester Y. Luy

No action is to be taken at this year's Annual Stockholders' Meeting with respect to any plan pursuant to which cash or non-cash compensation may be paid or distributed.

C. ISSUANCE AND EXCHANGE OF SECURITIES

Item 9. Authorization or Issuance of Securities Other than for Exchange

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting that involves the authorization or issuance of any securities.

Item 10. Modification or Exchange of Securities

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting which involves the modification of any class of the Corporation's securities or the issuance of one class of the Corporation's securities in exchange for outstanding securities of another class.

Item 11. Financial and Other Information

The Corporation has incorporated by reference the Audited Financial Statements, Management's Discussion and Analysis, and other data related to the Corporation's financial information for the period ending 31 December 2024 in its latest Management Report prepared in accordance with Rule 68 of the Securities Regulation Code.

Item 12. Mergers, Consolidations, Acquisitions, and Similar Matters

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting with respect to (i) the merger or consolidation of the Corporation with any other person, (ii) acquisition by the Corporation or any of its stockholders of securities of another person, (iii) acquisition by the Corporation of any other going business or of the assets thereof, (iv) the sale or transfer of all or any substantial part of the assets of the Corporation, nor (v) liquidation or dissolution of the Corporation.

Item 13. Acquisition or Disposition of Property

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting with respect to acquisition or disposition of property of the Corporation.

Item 14. Restatement of Account

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting, which involves the restatement of any of the Corporations' assets, capital, or surplus account.

D. OTHER MATTERS

Item 15. Action with Respect to Reports

1. *Approval of the Minutes of the Stockholders' Meeting on 03 May 2024*

   The minutes of the last Annual Stockholders' Meeting held on 3 May 2024 will be presented for approval of the stockholders. A copy of the minutes of the meeting was made available in the Corporation's website as early as 8 May 2024 in accordance with Recommendation 13.3 of the Code of Corporate Governance for Publicly-Listed Companies (SEC Memorandum Circular No. 24, series of 2019).

   The following were the significant matters discussed at the 3 May 2024 Stockholders' Meeting:

   (i) The minutes of the previous meeting held on 3 May 2023 were approved;

(ii) The Management Report and the Company's Financial Statements for the year ended 31 December 2023 were approved;

(iii) All the acts, transactions, and resolutions by the Board of Directors and Management for the year 2023 were confirmed and ratified;

(iv) The re-nomination of Ms. Florencia G. Tarriela and Mr. Wilfrido E. Sanchez as Independent Directors was approved.

(v) Eleven (11) Directors were elected to serve for the term 2024-2025;

(vi) The auditing firm of Sycip Gorres Velayo & Co. was appointed as external auditor for 2024-2025.

In compliance with Section 49 of the Revised Corporation Code, the Minutes of the 2024 Annual Stockholders' Meeting prepared by the Corporate Secretary includes the following information:

a) All the matters discussed and the resolutions approved by the stockholders;

b) A record of the voting results for each agenda item requiring a vote; and,

c) A list of the attendees of the meeting, including the directors and officers.

The complete list of stockholders, directors and officers who attended the meeting is attached to the Information Statement as Annex C. The voting results for each agenda item requiring a vote is attached to this report as Annex D.

The stockholders were given the opportunity to send their queries and clarifications on the items in the Agenda to ltgasm@ltg.com.ph from the start of the registration period until 26 April 2024. However, the Company did not receive any query or request for clarification within the specified deadline.

The significant matters enumerated above were approved by the stockholders following the voting procedures explained in Item 18 of this Information Statement. The tabulation of votes was conducted by the Office of the Corporate Secretary and was done manually by referring to the voting instructions of the stockholders and proxies and adding them together. The validation of proxies was conducted in the presence of the Corporate Secretary, the Company's stock transfer agent and the Company's external counsel. The same method of tabulation and validation will be used for this year's stockholders' meeting.

2. *Approval of the Management Report and Financial Statements*

Management will report on the significant business transactions undertaken and the financial targets and achievements for the fiscal year of 2024. The Management Report and the Audited Financial Statements for the period ending 31 December 2024 of the Corporation are reflected in the accompanying Annual Report which will be made available to Stockholders in the Company's website no later 11 April 2025.

Item 16. Matters Not Required to be Submitted

Ratification of All Acts of Management since the 2024 Annual Stockholders' Meeting

For transparency and in the exercise of good corporate practice, the acts of Management since the 2024 Annual Stockholders' Meeting are presented for ratification of the stockholders. A summary of the said acts of Management is set forth in Annex B.

Item 17. Amendments of Charter, By-laws and Other Documents

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting with respect to amendments of the Corporation's Articles of Incorporation, By-laws or other documents.

Item 18. Other Proposed Actions

1. *Election of Directors*

   Eleven (11) Directors will be elected for the year 2025 – 2026.

2. *Election of External Auditor*

   The External Auditor will be appointed for the year 2025 – 2026.

   Other than the matters indicated in the Notice and the Agenda included in this Information Statement, there are no other actions proposed to be taken at this year's Annual Stockholders' Meeting.

Item 19. Voting Procedures

(a) Every stockholder shall have the right to vote, either in person or by proxy, the number of shares registered in his name on record as of the close of business hours on 28 March 2025. Only proxies, signed by the stockholders and duly submitted to the Corporate Secretary through email at **webinars@ltg.com.ph** on or before 29 April 2025 for inspection and recording shall be honored for purposes of voting. Stockholders who will attend via proxy but will not send any voting instructions will be considered to have abstained from voting. Validation of proxies shall be held on 30 April 2025.

(b) Ballots will be sent to stockholders who will successfully register and signify their intention to attend the meeting via remote communication (Zoom). Stockholders who will not submit the accomplished ballots on or before 29 April 2025 will be considered to have abstained from voting.

(c) The affirmative vote of at least a majority of the stockholders present in person or by proxy at the Meeting shall be sufficient to carry the vote for any of the matters submitted to a vote at the Annual Stockholders' Meeting, except for the election of Directors.

(d) For purposes of electing Directors, the system of cumulative voting shall be followed. Each stockholder has a number of votes equal to the number of shares he owns multiplied by the number of Directors to be elected, eleven (11). The stockholder has the option to (i) cast all votes in favor of one (1) nominee or (ii) cast votes for as many Directors to be elected or (iii) distribute the votes among as many nominees he shall see fit. The total number of votes cast by the stockholder shall not exceed the number of shares owned by him multiplied by the number of Directors to be elected.

(e) The Corporate Secretary and her duly authorized representative, to be assisted by the Corporation's independent accountant or by the representative of Sycip Gorres Velayo & Co., shall conduct the counting of votes submitted by proxies and ballots.

The Company undertakes to provide without charge to each shareholder, upon written request by the shareholder, a copy of the Company's Annual Report on SEC Form 17-A. Please direct all such requests to the Corporate Secretary, Atty. Ma. Cecilia L. Pesayco, 4/F PNB Makati Center, 6754 Ayala Avenue, Makati City, Philippines.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this report is true, complete and correct. This report is signed in the City of Makati on 11 April 2025.

LT GROUP, INC.

By:

MA. CECILIA L. PESAYCO
Corporate Secretary

ANNEX A

DETAILS AND RATIONALE OF THE ITEMS IN THE AGENDA

1. **Call to Order.** The President will formally open the 2025 Annual Stockholders' Meeting of LT Group, Inc. (the "Company").

2. **Proof of Notice of Meeting/Certification of Quorum.** The Corporate Secretary, Atty. Ma. Cecilia L. Pesayco, will certify that the Notice of Meeting has been duly published and made available to stockholders of record as of 28 March 2025 in accordance with the regulations of the Securities and Exchange Commission. She will thereafter certify as to the existence of a quorum for the valid transaction of business.

3. **Approval of the Minutes of the 2024 Annual Stockholders' Meeting.** A copy of the minutes of the previous Annual Stockholders' Meeting was uploaded to the Company's website and may be accessed at: https://ltg.com.ph/wp-content/uploads/bsk-pdf-manager/2024/05/LTG-Minutes-of-the-Annual-Stockholders-Meeting-05032024.pdf

4. **Management Report.** The President will present to the stockholders the highlights of the Company's performance for the year 2024. The 2024 Annual Report and the Audited Financial Statements as of 31 December 2024, the salient points of which are incorporated in the Information Statement, will be presented to the stockholders for approval. Copies of the 2024 Annual Report and of the Audited Financial Statements as of 31 December 2024 are posted on the Company's website.

5. **Ratification of All Acts, Transactions and Resolutions by the Board of Directors and Management since the 2024 Annual Stockholders' Meeting.** The acts, resolutions and proceedings of the Board of Directors and Management since the 2024 Annual Stockholders' Meeting will be presented to the stockholders for approval and ratification.

6. **Election of Directors.** Eleven (11) directors will be elected for the term 2025-2026. The respective profiles of the nominees can be found in the Information Statement.

7. **Appointment of External Auditor.** The appointment of Sycip Gorres Velayo & Co. as the External Auditor of the Company will be presented to the stockholders for confirmation and ratification.

8. **Adjournment.** Upon consideration of all matters in the Agenda, the President shall declare the meeting adjourned.

ANNEX B

ACTS, TRANSACTIONS, AND RESOLUTIONS BY THE BOARD OF DIRECTORS AND MANAGEMENT IN SINCE THE PREVIOUS ANNUAL STOCKHOLDERS' MEETING

Date/Type	Matters Approved
February 13, 2024	Calling of the Annual Stockholders' Meeting on May 3, 2024 at 10:00 a.m. via Remote Communication
February 13, 2024	Reiteration of the Mission and Vision of the Company
February 23, 2024	Declaration of Regular and Special Cash Dividends
March 5, 2024	Approval of the 2023 Sustainability Report
March 5, 2024	Approval of the Reappointment of SGV & Co. as the Company's External Auditor for 2024-2025
April 16, 2024	Approval to authorize Mr. Lucio C. Tan III as Proxy in the 2024 Annual Stockholders' Meeting of PNB Holdings Corporation
April 16, 2024	Approval to authorize Ms. Zerlynette C. Ong to cause the Verification and filing of the Petition for Review before the Regional Trial Court of Taguig City in the case of "LT Group, Inc. vs. City Treasure of Taguig City"
April 16, 2024	Approval of the Nominees to the Board of Directors in the 2024 Annual Stockholders' Meeting
May 7, 2024	Approval of the Audited Consolidated Financial Statements for the period ending March 31, 2024

May 7, 2024	Approval of the 2023 Integrated Annual Corporate Governance Report (I-ACGR)
May 17, 2024	Declaration of Special Cash Dividends
August 6, 2024	Approval of the Audited Consolidated Financial Statements for the period ending June 30, 2024
August 6, 2024	Approval of GCSS, Inc. as the consultant for LTG 2024 Sustainability Reporting Project and the corresponding Engagement Proposal
August 6, 2024	Approval of the Transfer of Sustainability Reporting Oversight from the Risk Management Committee to the Corporate Governance Committee
August 16, 2024	Declaration of Special Cash Dividends
October 8, 2024	Approval of the Appointment of Mr. Protacio T. Tacandong as Member of the Board of Advisors
October 8, 2024	Approval of the Nominees to the Board of Directors of Victorias Milling Company
November 7, 2024	Approval of the Audited Consolidated Financial Statements for the period ending September 30, 2024
November 7, 2024	Approval of the Appointment of Proxies to the 2025 Annual Stockholders' Meeting of Victorias Milling Company
November 15, 2024	Declaration of Special Cash Dividends

ANNEX C

LIST OF ATTENDEES DURING THE ANNUAL STOCKHOLDERS' MEETING OF LT GROUP, INC. HELD ON 3 MAY 2024

DIRECTORS

1. Lucio C. Tan - Chairman
2. Carmen K. Tan
3. Michael G. Tan - President
4. Karlu T. Say
5. Lucio C. Tan III - Vice Chairman and COO
6. Vivienne K. Tan
7. Juanita T. Tan Lee
8. Johnip G. Cua
9. Mary G. Ng
10. Wilfrido E. Sanchez
11. Florencia G. Tarriela

BOARD ADVISOR

12. Eduardo Luis T. Luy
13. Benito T. Pascual II
14. Peter Y. Ong
15. Chester Y. Luy
16. Protacio T. Tacandong

OFFICERS/MANAGEMENT

17. Ma. Cecilia L. Pesayco - Corporate Secretary
18. Jose Gabriel D. Olives - Chief Financial Officer and Chief Risk Officer
19. Dioscoro Teodorico L. Lim - Chief Audit Executive
20. Nestor C. Mendones - Deputy Chief Financial Officer
21. Marivic T. Moya - Assistant Corporate Secretary/Compliance Officer
22. Susan T. Lee - VP Finance

EXTERNAL COUNSEL

23. Atty. Anna Melissa R. Lichaytoo
24. Atty. Krisha F. Villanueva

EXTERNAL AUDITOR

25. Wilson P. Tan
26. Maria Vivian C. Ruiz
27. Martin C. Guantes
28. Aileen L. Saringan

29. Vicky B. Lee-Salas
30. Henry M. Tan
31. Francis Gaspi
32. Raphael Erickson M. De Leon

STOCK AND TRANSFER AGENT

33. Helen Ang
34. Gia Santos
35. Vicky Mendoza
36. Joanna Aviles

STOCKHOLDERS

1. Rogie L. Dela Fuente-Fernandez
2. Juan Salvador F. Del Rosario
3. Wilfred Francis B. Martinez
4. Abelardo M. Pusod

ANNEX D

RECORD OF VOTING RESULTS FOR EACH AGENDA ITEM WHICH REQUIRED A VOTE DURING THE ANNUAL STOCKHOLDERS' MEETING OF LT GROUP, INC. HELD ON 3 MAY 2024

Approval of the Minutes of the 2024 Annual Stockholders' Meeting Held on 3 May 2023	**FOR**	**AGAINST**	**ABSTAIN**
No. of Shares Voting	8,316,911,932	0	18,947,943
% of Shares	99.77%	0.00%	0.23%
Management Report	**FOR**	**AGAINST**	**ABSTAIN**
No. of Shares Voting	8,315,059,432	0	20,800,443
% of Shares	99.75%	0.00%	0.25%
Ratification of All Acts, Transactions, and Resolutions by the Board	**FOR**	**AGAINST**	**ABSTAIN**
No. of Shares Voting	8,315,059,432	0	20,800,443
% of Shares	99.75%	0.00%	0.25%
Approval of the Re-Nomination of Ms. Florencia G. Tarriela and Mr. Wilfrido E. Sanchez as Independent Directors	**FOR**	**AGAINST**	**ABSTAIN**
No. of Shares Voting	8,293,234,952	0	42,624,923
% of Shares	99.49%	0.00%	0.51%
Election of Directors	**FOR**	**AGAINST**	**ABSTAIN**
Dr. Lucio C. Tan	8,299,201,062	10,134,361	26,524,452
Ms. Carmen K. Tan	8,314,015,332	1,592,500	20,252,043
Mr. Lucio C. Tan III	8,282,771,342	10,134,361	42,954,172
Mr. Michael G. Tan	8,294,820,022	3,804,581	37,235,272
Ms. Karlu T. Say	8,294,820,022	3,804,581	37,235,272
Ms. Vivienne K. Tan	8,305,473,471	10,134,361	20,252,043
Ms. Juanita T. Tan Lee	8,285,491,223	7,414,480	42,954,172
Mr. Johnip G. Cua	8,307,198,942	9,588,561	19,072,372
Ms. Mary G. Ng	8,316,011,732	0	19,848,143
Mr. Wilfrido E. Sanchez	8,293,234,952	7,229,980	35,394,943
Ms. Florencia G. Tarriela	8,299,564,732	900,200	35,394,943
Appointment of External Auditor	**FOR**	**AGAINST**	**ABSTAIN**
No. of Shares Voting	8,315,942,532	969,400	18,947,943
% of Shares	99.76%	0.01%	0.23%

LT GROUP, INC. is **not soliciting proxies** and a stockholder is NOT required to submit a proxy to LTG. This Proxy form is being provided only for the convenience, and upon request, of a stockholder.

PROXY FORM

THE UNDERSIGNED shareholder of **LT GROUP, INC.** hereby appoints:

____

or in its/his/her absence, the Chairman of the Meeting, as its/his/her true and lawful attorney-in-fact or proxy to represent one hundred percent (100%) of its/his/her voting rights and to vote on its/his/her behalf at the Annual Stockholders' Meeting of the Corporation to be held on 7 May 2025, as follows:

	For	**Against**	**Abstain**
1. Approval of the Minutes of the 2024 Annual Stockholders' Meeting held on 3 May 2024	☐	☐	☐
2. Approval of the Management Report and the Audited Financial Statements as of 31 December 2024	☐	☐	☐
3. Ratification of All Acts, Transactions and Resolutions of the Board of Directors and Management since the 2024 Annual Stockholders' Meeting	☐	☐	☐
4. Ratification and Appointment of External Auditor (SGV & Co.)	☐	☐	☐
	VOTE FOR	NUMBER OF VOTES	
5. Election of Directors Vote shares as follows (Please check one): ☐ Equally to all eleven (11) nominees for directors; ☐ Abstain for all eleven (11) nominees for directors; ☐ Distribute or cumulate shares to the nominees as follows:			
1. Dr. Lucio C. Tan	☐		
2. Carmen K. Tan	☐		
3. Lucio C. Tan III	☐		
4. Michael G. Tan	☐		
5. Karlu T. Say	☐		
6. Vivienne K. Tan	☐		
7. Juanita T. Tan Lee	☐		
8. Johnip G. Cua (Independent Director)	☐		
9. Mary G. Ng (Independent Director)	☐		
10. Raul Leopando (Independent Director)			
11. Woochong Um (Independent Director)			

For any other matter arising during the meeting, the above-named proxy is authorized to vote as he/she may deem fit. This proxy revokes and supersedes any proxy or proxies the undersigned may have previously executed and shall not apply in instances where the undersigned personally attends such stockholders' meeting.

IN WITNESS WHEREOF, the undersigned stockholder has executed this proxy this ______ day of ___________ 2025 in ____________________.

____
(name in print below signature)

SIGNED IN THE PRESENCE OF:

_____________________ ______________________

REPUBLIC OF THE PHILIPPINES)
) SS.

SUBSCRIBED AND SWORN to before me this this _______________ in _______________, affiant exhibited to me his/her ___________________ issued on ___________________ at _________________.

Doc. No. _____;
Page No. _____;
Book No. _____;
Series of 2025.